

POOLED FUND ANNUALIZED RETURNS (C\$) - FIXED INCOME

Periods Ending March 31, 2008

15 Years	10 Years	5 Years	4 Years	3 Years	2 Years	1 Year	Quarter
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SHORT TERM

Short Term Fund 1	4.2	3.8	3.3	3.4	3.8	4.3	4.3	1.0
Benchmark	4.0	3.7	3.2	3.3	3.7	4.1	4.1	0.9
Short Term Fund 2	4.5	4.0	3.5	3.6	4.0	4.6	4.9	1.3
Benchmark	4.3	3.9	3.4	3.5	3.9	4.4	4.6	1.2
Short Term Fund 3	2.9	0.5	(3.9)	(2.3)	(0.9)	(1.4)	(6.6)	4.9
Benchmark	2.4	0.1	(4.2)	(2.7)	(1.4)	(2.0)	(7.4)	4.6
Short Term Bond Fund		5.5	4.9	4.1	4.5	5.6	6.9	3.4
Benchmark	6.3	5.4	4.8	4.1	4.5	5.7	7.1	3.4

MORTGAGES

Fixed Term Mortgage Fund		7.0	6.3	5.4	5.6	5.5	4.9	2.5
Benchmark		6.5	5.9	5.1	5.4	6.5	7.5	3.5
Construction Mortgage Fund		6.9	6.6	6.6	7.1	7.4	7.3	1.8
Benchmark		5.4	4.8	4.7	5.2	5.9	6.8	2.2
Specialty Mortgage Fund			8.8	8.2	8.3	9.1	12.0	2.5
Benchmark		6.9	6.4	6.2	6.7	7.5	8.4	2.6

BONDS

Indexed Government Bond Fund		6.4	6.5	5.6	5.8	6.2	6.8	3.1
Benchmark	7.7	6.3	6.5	5.6	5.7	6.2	7.0	3.3
Long Term Bond Fund			8.9	8.0	7.4	6.2	6.1	2.2
Benchmark	9.6	7.4	8.7	7.7	7.3	6.2	6.1	2.2
Universe Bond Fund							5.9	3.4
Benchmark	7.7	6.3	6.4	5.3	5.4	5.6	5.8	3.0

Sinking Funds<sup>1</sup>

Hydro Sinking Fund	7.3	6.3	6.2	5.3	5.0	4.6	3.8	1.0
Direct Debt Sinking Fund		6.3	6.5	5.6	5.4	5.4	5.4	2.4

NOTE: Benchmarks are presented in blue. Actual pooled fund returns, net of costs, are in black.

1. bcIMC began liquidating the Pooled Sinking Funds in November 2007.

**POOLED FUND BENCHMARKS - FIXED INCOME**

**SHORT TERM**

**Short Term Fund 1 - DEX 30 day Treasury Bill Index**

An index published monthly by PC-Bond which maintains an average term to maturity of 30 days. This index assumes a monthly buy and hold strategy of Government of Canada 30 day T-Bills.

**Short Term Fund 2 - DEX 91 Day Treasury Bill Index**

An index published monthly by PC-Bond which maintains an average term to maturity of 91 days by selling and repurchasing a portfolio of Government of Canada T-Bills every two weeks.

**Short Term U.S. Fund 3 - Citigroup 30 Day Treasury Bill Index**

An index published monthly by Citigroup that purchases 1 month T-bills at the beginning of each month. At the end of the month all proceeds are reinvested at the new 1 month T-Bill rate.

**Short Term Bonds - DEX Short Term Government Bond Index**

An index published monthly by PC-Bond based on a theoretical portfolio of short term government bonds that have a minimum term to maturity of one year plus two days and a maximum term to maturity of five years plus two days and an average duration of approximately 3.0 years.

**MORTGAGES**

**Fixed Term Mortgage Fund - DEX Short Term Bond Index + 100 Basis Points**

Return on the Fixed Term Mortgage Fund is compared to the DEX Short Term Bond Index plus 100 basis points. With an average term to maturity of 3.0 years, this index most closely approximates the expected term to maturity of the fund. The added 100 basis points reflect the illiquidity and higher credit risks of mortgages. The index includes bonds of the Government of Canada, provincial and municipal governments as well as AAA(minus) through BBB(minus) rated corporate issuers.

**Construction Mortgage Fund - DEX One-Year T-Bill Index + 100 Basis Points**

Return on the Construction Mortgage Fund is compared to the DEX One Year T-Bill Index plus 100 basis points. With an average term to maturity of one year, this index most closely approximates the expected term to maturity of the fund. The added 100 basis points reflect the illiquidity and higher credit risks of mortgages.

**Specialty Mortgage Fund - DEX One-Year T-Bill Index + 250 Basis Points**

Return on the Specialty Mortgage Fund is compared to the DEX One Year T-Bill Index plus 250 basis points. The index has an average term to maturity of one year. The added 250 basis points reflect the illiquidity and higher credit risks of mortgages.

**BONDS**

**Indexed Government Bond Fund - DEX Universe Government Bond Index**

An index published monthly by PC-Bond based on a theoretical portfolio of diversified Canadian, Provincial, and Municipal bonds.

**Long Term Bond Fund - DEX Long Term Government Bond Index**

An index published monthly by PC-Bond based on a theoretical portfolio of diversified Canadian government bonds.

**Universe Bond Fund - DEX Universe Bond Index**

An index published monthly by PC-Bond based on a theoretical portfolio of diversified Canadian government bonds.

POOLED FUND ANNUALIZED RETURNS (C\$) - EQUITIES & REAL ESTATE

Periods Ending March 31, 2008

	15 Years	10 Years	5 Years	4 Years	3 Years	2 Years	1 Year	Quarter
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CANADIAN STOCKS

Indexed Canadian Equity Fund	11.6	8.4	19.1	14.9	15.0	8.9	3.6	(3.7)
Benchmark	11.4	8.0	18.9	14.7	14.9	8.6	3.2	(3.8)
Enhanced Canadian Equity Fund			19.3	14.9	14.7	8.3	3.7	(4.2)
Benchmark			18.9	14.7	14.9	8.6	3.2	(3.8)
Active Canadian Equity Fund	12.0	9.1	17.3	12.6	11.3	5.3	(0.5)	(4.8)
Benchmark	11.8	8.5	18.9	14.7	14.9	8.6	3.2	(3.8)
Strategic Infrastructure Canadian Equity					17.0	3.3	1.2	(2.7)
Benchmark	8.0	8.0	8.0	8.0	8.0	8.0	8.0	1.9

U.S. STOCKS

S&P 500 Equity Fund		0.3	3.7	(0.2)	0.3	(3.3)	(15.4)	(5.8)
Benchmark	8.0	0.2	3.6	(0.2)	0.3	(3.3)	(15.4)	(5.8)
U.S. Value Index Fund			7.3	1.1	1.2	(3.3)	(18.2)	(5.3)
Benchmark	8.4	1.2	6.1	1.2	1.3	(3.4)	(18.3)	(5.3)
U.S. Social Index Fund							(16.1)	(5.7)
Benchmark	7.9	(0.1)	2.4	(1.8)	(0.8)	(4.9)	(16.1)	(5.8)
Enhanced Indexed U.S. Equity Fund			3.8	(0.2)	0.3	(3.7)	(15.6)	(6.1)
Benchmark	8.0	0.4	3.9	(0.1)	0.3	(3.3)	(15.4)	(5.8)
Active U.S. Equity Fund		0.8	4.3	(0.0)	0.5	(4.6)	(15.6)	(6.9)
Benchmark - Large Cap	8.1	0.5	4.1	0.2	0.6	(3.5)	(15.7)	(5.8)
Benchmark - Small Cap	7.6	1.6	7.0	(1.0)	(0.5)	(9.9)	(22.4)	(6.3)

INTERNATIONAL STOCKS

Indexed European Fund				9.5	9.0	5.4	(10.6)	(5.0)
Active European Fund				9.3	9.4	4.4	(12.9)	(5.1)
Enhanced Indexed European Fund								(5.6)
Combined European		2.8	14.1	9.3	9.1	4.8	(11.8)	(5.1)
Benchmark	10.0	3.2	14.4	9.2	8.7	5.1	(10.9)	(5.0)
Indexed EAFE Fund				7.2	7.6	1.7	(13.2)	(5.2)
Active EAFE Fund				6.1	6.4	0.5	(13.7)	(5.5)
Enhanced Indexed EAFE Fund								(7.0)
Combined EAFE		3.2	12.4	6.6	6.9	1.0	(13.7)	(5.6)
Benchmark	6.6	2.8	13.0	6.9	7.3	1.4	(13.5)	(5.3)
Asian Fund		5.2	13.5	5.9	8.0	(1.9)	(10.3)	(8.8)
Benchmark	2.4	2.9	11.5	3.9	6.8	(2.5)	(12.7)	(7.5)

REAL ESTATE

Realpool	11.4	12.4	16.2	18.5	20.5	18.8	16.7	1.3
Benchmark	5.9	6.2	5.8	6.1	6.0	5.8	5.4	1.5

PRIVATE PLACEMENT

Benchmark	15.5	12.9	24.2	14.9	15.0	14.4	13.0	3.4
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CPI - Canada	1.9	2.1	1.8	2.0	1.9	1.8	1.3	0.5
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Private Placement Composite Benchmark is the TSX + 200 to March 31, 2003, BMO Small cap + 4.5% from April 1, 2003 to March 31, 2004 and the 10 year annualized BMO Small Cap + 4.5% from April 1, 2004.

NOTE: Benchmarks are presented in blue. Actual pooled fund returns, net of costs, are in black.

## POOLED FUND BENCHMARKS - EQUITIES & REAL ESTATE

### CANADIAN STOCKS

#### **Indexed Canadian Fund - Standard & Poor's (S&P)/Toronto Stock Exchange (TSX) Equity Index**

S&P/TSX Composite Index covers Canadian-incorporated companies listed on the TSX. This index is a capitalization-weighted index and returns are calculated on a total return basis with dividends reinvested. As of December 19, 2005 the benchmark was changed to S&P/TSX Equity Index which is S&P/TSX Composite Index excluding income trusts.

#### **Enhanced Canadian Fund - S&P/TSX Capped Equity Index**

S&P/TSX Capped Equity Index covers Canadian-incorporated companies listed on the TSX. S&P/TSX Capped Equity Index limits the weight of a company in the index to 10 percent. The companies are capitalization-weighted and returns are calculated on a total return basis with dividends reinvested. As of December 19, 2005 the benchmark was changed to the S&P/TSX Capped Equity Index which excludes income trusts.

#### **Active Canadian Fund - S&P/TSX Capped Equity Index**

S&P/TSX Capped Equity Index covers Canadian-incorporated companies listed on the TSX. S&P/TSX Capped Equity Index limits the weight of a company in the index to 10 percent. The companies are capitalization-weighted and returns are calculated on a total return basis with dividends reinvested. As of December 19, 2005 the benchmark was changed to the S&P/TSX Capped Equity Index which excludes income trusts.

#### **Strategic Infrastructure Canadian Equity - 8% Nominal benchmark**

Policy benchmark is an absolute return of 8% for the SIIF Program

### U.S. STOCKS

#### **S&P 500 Index Fund - S&P 500 Index**

The S&P 500 Index covers 500 industrial, utility, transportation, and financial companies of the U.S. markets (mostly NYSE issue). The index represents about 75% of NYSE capitalization and 30% of NYSE issues. It is a capitalization-weighted index calculated on a total return basis with dividends reinvested.

#### **S&P 500 Value Fund - S&P 500/Citigroup Value Index**

The S&P 500/Citigroup Value Index is a capitalization-weighted index and includes companies in the S&P 500 that have value characteristics. Effective January 1, 2006 the benchmark was changed from S&P/Barra Value Index to S&P 500/Citigroup Value Index.

#### **U.S. Social Index Fund - Domini 400 Total Return Index**

Domini 400 Social Index is a float-adjusted capitalization-weighted index modeled on the S&P500 Index. It holds S&P and non-S&P companies that have positive environmental, social, and governance (ESG) records.

#### **Index Enhanced US Fund - RUSSELL 1000 Index/S&P 500**

The Index Enhanced US Fund excludes stocks within each economic sector of the Russell 1000 that are judged to be overvalued. The Russell 1000 Total-Return Index measures the performance of the largest U.S. companies in the Russell 3000 Index. As of April 1, 2005 the index was changed to the S&P 500.

#### **Active US Fund - RUSSELL 1000 Index and RUSSELL 2000 Index**

The Russell 1000 Index and the Russell 2000 Index are total-return indices which include the largest 1000 (based on market capitalizations) and the smallest 2000 (based on market capitalizations) of the 3000 U.S. companies which make up the Russell 3000 Index.

### INTERNATIONAL STOCKS

#### **European Fund - Morgan Stanley Capital International (MSCI) Europe Net Index**

The MSCI Europe Net Index is a total return index that includes dividends net of withholding taxes. It is comprised of approximately 550 securities listed on the exchanges of 16 European countries.

#### **EAFE Fund - MSCI Europe, Australasia Far East (EAFE) Net Index**

The MSCI EAFE Net Index is a total return index that includes dividends net of withholding taxes. It is comprised of approximately 1100 securities from 22 countries in Europe, Australasia, and the Far East.

#### **Asian Fund - MSCI All Country Asia Pacific Net Index**

MSCI All Country Asia Pacific Net Index is a total return index that includes dividends net of withholding taxes. It is comprised of securities listed on the exchanges of 14 Pacific region countries.

### REAL ESTATE

#### **Realpool - CPI + 400 Basis Points**

Return on the Realpool Investment Fund is compared to the Canadian Consumer Price Index plus 400 basis points.

### PRIVATE PLACEMENT

#### **Private Placement - Bank of Montreal Small Cap Index 10 Year Annualized + 450 Basis Points**

Return on the Private Placement Investments is compared to the Nesbitt Burns Small Cap Index 10 Year Annualized + 450 basis points.